

# VALUES SURVEY

What organizational values would you like your employer to demonstrate?

What do you personally want out of working in our agency?

What do you want to be able to contribute to the staff and customers of our agency?

Please identify the ten most important values to you from the list below. Of your top 10, please rank from 1 to 10; 1 being the most important and 10 being the least important. You may add your own if not in the list:

## VALUES LIST

Achievement	Freedom	Physical challenge
Advancement and promotion	Friendships	Pleasure
Adventure	Growth	Power and authority
Affection (love and caring)	Family	Privacy
Arts	Helping other people	Public Service
Challenging problems	Helping society	Purity
Change and variety	Honesty	Quality of what I take part in
Community	Independence	Quality relationships
Competence	Influencing others	Recognition (respect from others, status)
Competition	Inner harmony	Religion
Cooperation	Integrity	Reputation
Country	Intellectual status	Respect for People
Creativity	Involvement	Responsibility and accountability
Decisiveness	Job tranquility	Security
Democracy	Knowledge	Self-respect
Diligence	Leadership	Serenity
Ecological awareness	Location	Sophistication
Economic security	Loyalty	Stability
Effectiveness	Market position	Status
Efficiency	Meaningful work	Supervising others
Ethical practice	Merit	Teamwork
Excellence	Money	Time freedom
Excitement	Nature	Truth
Expertise	(being around people who are) Openness and candor	Wealth
Fame	Order (stability, conformity)	Wisdom
Fast living	Personal development (living up to my full potential)	Work under pressure
Fast-paced work		Working alone
Financial gain		